

## **ADA Task Force**

### **9/22/05**

#### **Attending**

Jason Burke, DOL  
Rhonda Biles, DOE  
Mary Ethridge, OOG  
Skill Lobaugh, Leg Affairs  
Tim Lyden, Corrections  
Jeff Hoover,  
Jerry Burnett, Revenue  
Mila Cosgrove, DOA

#### *Anchorage*

Rachel Petro, DNR  
Renaissance Bages, DOT  
Deb Pock, Environmental  
Pam Post, Dept Law

#### **Next Meeting**

Feb 23<sup>rd</sup>.

#### **Last Meetings Minutes**

Jerry Burnett – not Jim Burnett  
Spelling error” “Employees now sigh up”

#### **Self Evaluation**

Due Nov 12<sup>th</sup>.

We have received two Departments.

Jason – Reformat to geared towards Division Coordinators

Some grumbling: “Are Telephone communications lengthy complex.” etc.

Add open ended area for suggestions.

Deb Pock

#### **Screen Reader Update**

ADA Coordinator participate with Web Functional Workgroup to facilitate that. Several suggestions made. Focusing on something that is achievable, as many are cumbersome.

70 percent of our websites are accessible.

Purchased 5 pieces of software. Can be checked out by Dept Webmasters, to use to understand what vision impaired people's experience with their sites.

Challenge of accessible web is that technology is constantly changing.

Mila: Plan for loaning out software?

Don: Use FWG. Could set up priority for depts. that have a lot of interaction.

### **Taskforce Webpage Update**

Post Self-Evaluation Plans

### **State Fire Marshall Code Changes**

Trained their staff. Now in process of looking at state regulatory change to building codes: Design review by Fire Marshall would include accessibility. They have until now exempted themselves from this. Should go into effect July 2006. Impact: Thousands of new building plans each year.

### **Fall Training**

Oct 11<sup>th</sup> in Fairbanks. Two half day sessions at Princess lodge. Title I Training. Reassignment policy, reasonable accommodation form, definitions. Fast paced coverage of everything with which a manager needs to deal. i

Planning for one in Anchorage and one in Juneau.

Using Div of Personnel to registration and track training: Train Alaska.

### **Reasonable Accommodation Flow Chart**

Let you know this is out there.

### **Coordination with Dept on Accommodation Requests**

Not included in process of termination of employees due to disability.

1 case notified after employee fired.

Mila: I make sure my Management Team is keeping Dept Coordinators in loop.  
Management Services

DOA – Div of Retirement and Benefits PERS Disability Retirement Staff: Skiff – They do not work with anyone or involve Div of Personnel. They serve all PERS employers so they may be out of the loop.

Mila: Work first program addresses this. Renaisse and Mila will get together and identify where the ball gets dropped on this.